

## **PSA GROUP POLICY**

### **HEALTH, SAFETY, SECURITY AND ENVIRONMENT**

At the heart of PSA Genova Pra' there is a strong and constant commitment to provide our people with a safe and healthy workplace and to promote sustainable development in the communities where we operate.

As an industry leader, we will continue to improve our standards and performances and will strive to become a role model in the fields of Health, Safety, Security and Environmental Protection.



#### **OUR COMMITMENT**

1. All Group companies, suppliers and joint ventures operating under our direction and operational control manage their Health, Safety, Security and Environmental Protection aspects in accordance with this Policy.
2. Everybody must comply with applicable laws and regulations
3. PSA pays due attention to Health, Safety, Security and Environmental Protection issues in all commercial, economic and management decisions.
4. All necessary Health, Safety, Security and Environmental Protection measures must be rooted in the company's policies, procedures, programmes and practices.
5. Health, Safety, Security and Environmental Protection performances are part of the staff evaluation and incentive system.
6. We promote a culture in which our employees share our commitment to Health, Safety, Security and Environmental Protection
7. PSA is constantly improving its performance thanks to its Health, Safety, Security and Environmental Management Systems.



This document has been signed by Management and Stakeholders  
on January 22, 2019.



## QUALITY, ENVIRONMENTAL AND SAFETY POLICY

### In compliance with the PSA Group Policy, the Terminal's Top Management declares that:

- The primary goal of PSA Genova Pra' is to create and develop its business not forgetting the context in which the company operates. We want to be aware of internal and external factors. The expectations of all the parties concerned and their relevance to the business, the proper management of all aspects related to quality, health and safety at work, the environment and the use of energy sources are the basis for the planning of our activities.
- Quality, Environment and Safety are synonymous with efficiency and competitiveness.
- Security must be pursued with the same tenacity and priority as business. All accidents and occupational diseases can be avoided, and everyone must cooperate in their prevention.
- We commit to comply with the law, in particular with regard to environmental protection and occupational safety, and to pursue continuous improvement of the organization's performance.
- Attention will be paid to the surrounding environment and the needs and expectations of the Parties concerned. We commit to maximum energy efficiency, adopting, where possible, solutions capable of preventing waste and keeping the energy aspects connected with Terminal management activities under control. Such commitment is also addressed to new activities - which we analyze in advance - from the design phase to the purchase and end-of-life management of the terminal equipment, in order to reduce both the consumption of energy resources and the impact on the environment, adopting the most efficient and economically viable technologies available on the market.
- It is the task of all management to eliminate hazards and reduce risks to workers' health and safety, ensuring safe and environmentally sustainable working conditions. Each Manager must make a personal commitment to improve the performance of the Organization by training his/her staff to work in compliance with safety and environmental protection procedures. On the ground contributions by the Managers are indispensable to foster the development of a proactive culture of safety, environment and energy efficiency.
- Everyone must commit to work safely and correctly from an environmental point of view, avoiding energy waste and operating in compliance with the production requirements and Customers and Organizational needs. It is our common goal to pursue continuous improvement of the company's environmental and energy efficiency performances, quality and health and safety at work.
- Everyone must take steps to ensure that safe and environmentally correct behavior is adopted by anyone entering the Terminal.
- All workers are invited to participate in consultation opportunities for the development and improvement of the safety and environmental management system; everyone will be ensured that relevant information on the management system is available and will be encouraged to participate in the identification of hazards and subsequent corrective actions to reduce OSH risks.
- The Management is committed to guaranteeing the necessary resources to achieve the company's objectives and targets, taking into account the context in which it operates, and the opportunities and risks associated with it.

### In compliance with the PSA Group Policy, the Terminal has identified the following objectives in order to guarantee the continuous improvement of standards and performances in terms of Quality, Environment and Safety:

- Identify and implement the necessary measures for the continuous prevention of accidents and injuries and the continuous improvement of occupational health and safety indicators.
- Take initiatives aimed at optimizing processes and improving the related operational performances.
- Take initiatives aimed at pursuing the rationalization of environmental and energy resources consumption while respecting the needs of both the population living adjacent to the concession area and all other interested parties.
- Identify initiatives and activities aimed at improving the company's energy performance.
- Spread the culture of quality, environment and safety, strengthen all behavioural approaches aimed at safety and environmental protection, and guarantee the necessary information and professional training to all personnel working in the company.

ROBERTO GOGGIO  
General Manager

DAVIDE  
ROMANENGO  
Head of  
OPS

MARCO  
FERRARI  
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MAURO  
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FABIANO  
Head of  
MKT&SALES

ALBERTO  
CASALI  
Head of  
HR&IR

FRANCESCA  
MARCHELLI  
Head of  
IT

Genoa, 30 June 2020